

Signature Bank Employees Selected to Participate in Future Leaders Alliance

*Illinois Bankers Association development program guides future industry leaders through
professional development, community service, and networking*

ROSEMONT, IL [March 11, 2025] – Signature Bank, one of the fastest growing, independently-owned commercial banks in the Midwest, today announced it has selected three accomplished employees to participate in the Future Leaders Alliance (FLA) program offered through the Illinois Bankers Association. The 14-month leadership program is dedicated to enhancing the professional development of new and promising bank leaders through three primary components: education, community service, and networking.

Joe Bicek, Credit Analyst II; Matt Loffredo, Credit Analyst II; and Ciaran McCarthy, Internal Audit Associate were selected based on their strong work ethic, leadership potential and service to the Chicago community.

“The Future Leaders Alliance program is a valuable opportunity to cultivate and equip employees who exhibit potential, vision, and determination,” Michael Kowall, Vice President, Credit Administration. “Joe, Matt, and Ciaran already deliver great results in the work they do every day, and through this program they will build on that foundation by learning different ways to grow those same qualities in the people around them. By supporting their professional development through the FLA, we are not just making an investment in their careers but also in the future of Signature Bank.”

Future Leaders Alliance participants take part in comprehensive training which involves attending educational sessions, completing an advancement strategy project and performing local community service teaching financial literacy. The education sessions cover core topics such as leadership and influence, team building, coaching, service leadership, collaboration skills, financial marketing, personal branding, legislative process, presentation skills, accounting for bankers, asset liability management, regulatory topics, cyber security, and more.

About Signature Bank

Signature Bank is an award-winning, relationship-based commercial bank wholly owned by Signature Bancorporation, Inc., a privately funded, locally owned bank holding company founded in 2006. Headquartered in Rosemont, IL, Signature Bank provides accessible, strategic, and highly individualized commercial banking services to closely held companies, as well as full-service retail banking capabilities. Technology-driven and well-capitalized, Signature Bank is currently the fastest growing, independently owned business bank in the Chicago-Wisconsin markets and is one of American Banker's Best Banks to Work For. Visit Signature Bank online at <http://www.signaturebank.bank>.

About the Illinois Bankers Association

The Illinois Bankers Association is a full-service trade association dedicated to creating a positive business climate that benefits the entire banking industry and the communities they serve. Founded in 1891, the IBA brings together state and national banks and savings banks of all sizes in Illinois. Collectively, the Illinois banking industry employs more than 105,000 people in over 4,300 offices across the state.