

Signature Bank Chicago Named one of the Best Banks to Work For in the U.S.

American Banker Names Signature Bank to "Best Banks" List for the Second Year in a Row

(Rosemont, IL) – August 28, 2018—Signature Bank, a full-service commercial bank based in the Chicago area, has been named one of the "Best Banks to Work For" in the U.S. for the second year in a row. American Banker Magazine and the Best Companies Group (BCG) conducted the survey. The program identifies and recognizes the best employers in the banking industry across the United States.

"We are honored once again to receive this award," Signature Bank President and CEO Michael G. O'Rourke said. "We know that employee satisfaction equals customer satisfaction. I'm thrilled to see that my colleagues enjoy working here as much as I do."

The assessment consists of two surveys that gather detailed information about each participating bank. BCG conducts the survey, analyzes the data, and determines the rankings. The research looks at company policies, practices, benefits and demographics. Separately, employees are surveyed on their level of satisfaction and engagement.

"We recognize that it's not a single benefit that makes our workplace special; it's the whole culture," said Kevin P. Bastuga, Co-Founder and Executive Vice President of Signature Bank. "We try to foster a culture of collaboration and a spirit of community where employees know that they are valued and appreciated."

Employee respondents to the survey stated that a sense of teamwork, strong leadership, and a "best-inclass" approach to commercial banking are all part of what sets Signature Bank apart from others. As one employee stated, "The people are the special sauce at Signature Bank."

The "Best Banks to Work For" program is open to any commercial bank, thrift, mutual association, mutual savings bank, savings and loan association, or savings bank with more than fifty employees in the U.S. The full list of award-winning banks is available at <u>https://www.americanbanker.com/list/best-banks-to-work-for</u>.

About Signature Bank

Signature Bank is a relationship-based commercial bank wholly owned by Signature Bancorporation, Inc., a privately funded, locally owned bank holding company founded in 2006. Headquartered in Rosemont, IL, Signature Bank provides accessible, strategic, and highly individualized commercial banking services to closely held companies, as well as full-service retail banking capabilities. Technologydriven and well-capitalized, Signature Bank is currently the fastest growing, independently owned business bank in the Chicagoland area. Visit Signature Bank online at <u>http://www.signaturebank.bank</u>.

